



INSTITUT INTEGRITI MALAYSIA



A Decade With The **RAKYAT**

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OVERVIEW - NATIONAL INTEGRITY PLAN FIVE - YEAR PROGRESS REPORT PRESENTED



KUALA LUMPUR, April 29 (Bernama) -- The Malaysian Institute of Integrity (IIM) has tabled its five years progress on National Integrity Plan (PIN) to evaluate the current stage of integrity Malaysia has achieved thus far.

The Integrity Commitment Report (2009-2013) is the second report published by the institute after it was launched in 2004 by former Prime Minister Tun Abdullah Ahmad Badawi. The tabling of the report to the government on Tuesday will create better understanding among Malaysians that Malaysia has progressed in improving the integrity level as a practice in life.

IIM president Datuk Dr Tap Mohd Salleh tabled the report before Minister in the Prime Minister's Department Senator Datuk Paul Low. The tabling and presentation of the report at the institute were also witnessed by the Malaysian former Prime Minister Tun Abdullah Ahmad Badawi of which he innovated the idea of PIN. The master plan for PIN is aimed at providing direction and guidance to the society and the country.

Datuk Dr Mohd Tap, in his preface in the report, said the Integrity Commitment Report 2009-2013, which took into account the relevant inputs, as well as views and suggestions by interested parties, is hoped to serve as the key reference in evaluating the position and level of integrity in Malaysia.

The five-year report covers the progress in Malaysia on issues pertaining to governance,

integrity, corruption, service delivery, family institution and quality of life throughout the second phase of the National Integrity Plan (PIN).

The first phase of the plan covers 2004 to 2008. IIM had tabled the first five-year report on the plan in 2009 to Datuk Seri Najib Tun Razak, who was then deputy prime minister. The Integrity Commitment Report focuses on five key targets, namely to fight corruption, misappropriation and power abuse in a holistic and effective manner, increase efficiency in the public service delivery system and address bureaucratic red-tapes, enhance corporate governance, business ethic and corporate social responsibility, strengthen family institution and community and improve the quality of life and the people's well-being. The report also includes suggestions to enhance the momentum of integrity.

Certain part of the gist found in the report are on the achievements in the initiative made to fight corruption, misappropriation and power abuse which showed positive development based on indicators in the country and globally.

This is reflected through, among others, improvement in the National Integrity Perception Index (I-PIN) score, to 6.8 in 2013 from 6.5 in 2009, the results of the Perception of Corruption and Effectiveness of the Malaysian

Anti-Corruption Commission's (MACC) Efforts Survey 2012 which revealed the confidence level of the public on MACC's efforts rose to

64 per cent in 2012 from 42.5 per cent in 2011.

Internationally, Malaysia has shown improvement in its position, with the Corruption Perception Index (CPI) score showing Malaysia at the score index of 4.3 (2011) to 50/100 last year, while the 'Doing Business 2009-2014' report by the World Bank showed Malaysia is now ranked sixth (2014), from 21 in 2009. On the target to increase efficiency in the public service delivery system and to address bureaucratic red-tapes, the report, among others, focuses on the increase in disciplinary action against civil servants, from 3,344 in 2009 to 5,018 in 2012.

"Although the number comprises only 0.3 per cent of the civil servants, totalling about 1.46 million people, it does not mean we allow cases of indiscipline to happen," according to the report. An analysis by the Public Service Department found that the offence committed by civil servants involving cases of indiscipline, among others, are absenteeism from work, misconduct, drug abuse, court case and being in serious debts.

In the third next phase, IIM aim to continue conducting trainings and holding academic discourses in collaboration with various government bodies, corporate players, students and teachers as well as NGOs and civil society as a whole.

-- BERNAMA

NATIONAL INTEGRITY PLAN SHOULD BE REGARDED AS NATIONAL MISSION – TUN ABDULLAH

The National Integrity Plan (NIP) which has five main targets to take Malaysians to greater heights should be shouldered as a national mission” said the fifth former premier Tun Abdullah Ahmad Badawi.

He said the success of NIP, which was launched on April 23, 2004, also depended on the involvement and commitment of all levels of society, including opposition parties by putting national interests above anything else as the main agenda.

Abdullah said although NIP had raised public awareness on ethics and integrity, the ongoing efforts must be doubled in order to achieve better results, while baseless criticism and accusations could be ignored.

The five integrity targets are combating corruption, malpractices and abuse of power holistically and effectively, increasing efficiency in the public service delivery system and overcoming bureaucratic red tape, enhancing corporate governance, business ethics and corporate social responsibility, strengthening the family institution and community, and improving the quality of life and people's well-being.

Stressing that ensuring the success of the PIN was a joint responsibility, Abdullah said corruption and abuse of power had actually gone down in the effort to build a united, just, democratic and progressive society that upheld the principles of Rukun Negara.

“Just like the Rukun Negara where the five principles are equally important, the five integrity targets of the PIN must all be pursued with success and this is not an easy challenge,” he said when speaking to reporters in conjunction with the 10th anniversary of the NIP implementation and establishment of the Institute of Integrity Malaysia (IIM), as well as the tabling of the NIP Target Assessment Report 2009-2013, on Tuesday, April 29, 2014.



The report covers the developments that have taken place in relation to issues involving governance, integrity, corruption, public service delivery, the family institution and quality of life under the second phase of PIN.

IIM president, Datuk Dr Mohd Tap Salleh presented the report to Minister in the Prime Minister's Department, Datuk Paul Low, who represents the government and the people of Malaysia.

-- BERNAMA



FORUM 'LOCALISING INTEGRITY AGENDA' - JOINING HANDS ACROSS COMMUNITIES

The institutionalising of the value of integrity should be the responsibility of all strata of society, a forum heard.

Panelists also agreed that integrity does not only relate to corruption but covers a bigger perspective including work, religious observance and relations within the society itself.

At the forum "Localising Integrity Agenda" held prior to the tabling and presentation of PIN on Tuesday, 29 April 2014, they also concurred that such a responsibility should not only be shouldered by the government and its agencies although the task were laid out in their portfolios.

A panelist, Media Prima Berhad chairman Datuk Johan Jaafar, said creating a new society with greater awareness of the value of integrity must start from scratch, especially children in schools.

"Integrity simply means being honest and having strong moral principles. The social structure is changing and it is not easy to do what we believe is right anymore," he said.

The forum was held in conjunction with the 10th anniversary of the National Integrity Plan and the establishment of the Malaysian

Institute of Integrity.

Other panelists were Denmark Ambassador Nicolai Ruge and Institute for Democracy and Economic Affairs (Ideas) chief executive Wan Saiful Wan Jan while Asian Strategy and Leadership Institute board member Tan Sri Ramon Navaratnam moderated the forum.

Johan cited the Auditor-General's Report that is presented every year to the public and how the auditor general was labeled as the 'evil one' as it often reported leakages of financial expenditure by the government and its agencies.

"Have we, in our capacity, made our statement that supports him? We should not allow this gentleman to walk alone and that is what integrity is all about," he said.

Meanwhile Ruge pointed out among the three good practices that could create a nation with good integrity was to have an independent high quality media.

"Lot of cases involving suspected fraud in Denmark are published in the media. And they are then taken out by the national audit

office, parliamentary ombudsmen or the police force," he said, adding that it was in the view of political discourse in Denmark not to curtail media freedom as they had important watchdog roles to play.

Ruge also highlighted on practicing transparency in enabling citizens to general access on public information.

"Citizen involvement was also crucial in Denmark, which had a strong tradition of volunteering," Ruge added.

"Interestingly, there are a few players in civil society who are directly involved in anti-corruption. Corruption does not feature much in general debates of the public in Denmark.

"Whenever it happens, it get covered extensively in the media. And sometimes it is difficult for a few organisations working in this field to collect some money publicly and privately for investigation into such events," he added.

Wan Saiful later than said that many Malaysians were still skeptical about government's initiatives to pursue efforts in cultivating integrity to the nation.

He suggested that agencies working on promoting integrity to move out from their heavily partisan nature and that the society must no longer be divided by ethnic group or religion.

Every initiative taken by any agencies or organisations must be rooted in the society and should have impact that touched the ground, he said.

Navaratnam, in wrapping up the forum, said changing any society, although inevitable, was not an easy task as the people were generally in their comfort zone with their current lives.

He called for the change to start from the top level of the society and said, "we do not want to leave a legacy that our children are not proud of".

-- BERNAMA



INTEGRITY COMMITMENT REPORT 2009 - 2013 BROUGHT BEFORE CABINET - PAUL LOW

The Integrity Commitment Report 2009-2013 which details the progress of the National Integrity Plan (NIP) in the past five years was tabled at the cabinet meeting on Wednesday 30 April 2014.

Minister in the Prime Minister's Department, Datuk Paul Low Seng Kuan shared his expectation to reporters after the presentation and submission of the Integrity Commitment Report 2009-2013, Tuesday "we will see what we can do and IIM is then responsible to look into new plans since we are trying to improve integrity in the country in all aspects in the country".

Speaking on the proposed Integrity and Governance Committee which was tasked to address corruption and integrity issues in the public service, Low said it was in the final stage. "The circular of authorising the operationalisation of this committee is expected to be issued (to all government agencies and ministries) anytime soon," he added.

Low said the existence of the committee would help ministries and government agencies to drive governance, integrity and anti-corruption efforts from top to bottom.

The Integrity and Governance Committee would also be monitoring the proposals and changes that each government agency and ministry would make to improve integrity in their organisation, he

added. The committee has 200 chief integrity officers (CEO) from 700 ministries and government agencies who have undergone training with the Malaysian Anti-Corruption Commission to equip them with desired traits and understanding of integrity.

"So it is not just some rhetoric, but substantive changes in institutional governance," Low said. A society that does not demand a high moral and ethical conducts of its citizens will breed corrupt leaders, again he added.

Paul Low in ending his speech hopes that "this phase 2 of Integrity Report would be of good benefits to all in creating a nation enriched with positive and applaudable moral values".

-- BERNAMA



IIM & PIN; TEN YEARS OF EFFORT AND SUCCESS

Ten years since its establishment, Malaysian Integrity Institute (IIM) and the inception of the National Integrity Plan that was signed right after the incorporation, underlines five targets right after the establishment.

Among them are to effectively reduce corruption, malpractices and abuse of power; to increase efficiency of the public delivery system and overcome bureaucratic red tape; to enhance corporate governance and business ethics and corporate social responsibility; to strengthen the family institution and community; and to improve the quality of life and people's well-being.

Its President Datuk Dr Mohd Tap Salleh when responding to the question asked by Bernama in a press conference held after the official presentation of Integrity Report 2009-2013, recapped the achievement they are proud enough to share in conjunction with the 10th anniversary of IIM that falls on the 23 April 2014. Among them are to effectively reduce corruption, malpractices and abuse of power; to increase efficiency of the public delivery system and overcome bureaucratic red tape; to enhance corporate governance and business ethics and corporate social responsibility; to strengthen the family institution and community; and to improve the quality of life and people's well-being.



The inception of MACC for Target 1

Malaysian Anti-Corruption Commission (MACC) also known in Malay as Suruhanjaya Pencegah Rasuah Malaysia was set up in 2009 in conjunction with resolution from the National Integrity Convention in 2007. In the second phase 2009 – 2013, the establishment of MACC represents a major upgrade to the national administrative structure and system.

Public Service Delivery for Target 2

Public service delivery system has been improved in many aspects based on information collected through on-going forums and dialogues held. I-PIN score in the phase two has shown a consistent increase of 0.1.

National Audit Department has done an accountability index analysis that recorded an increased in star rating of government agencies. 2012 has seen an increased to 131 agencies as compared to 20 agencies in 2008 that was ranked four stars.

Although there are aspects that can be proud of, World Competitiveness Yearbook (WCY) has ranked Malaysia at second spot among four other Asean countries as indicator to national competitiveness. When compared to 60 other countries Malaysia ranked at 13th spot in 2012 and climbed down to 15th spot in 2013.

Corporate Integrity Pledge (CIP) CeIO for Target 3

In improving corporate governance and business ethic and corporate social responsibility, an effort worth mentioning is the establishment of Corporate Integrity Pledge (CIP) in the effort to promote good governance and combat corruption.

After four years in practice, CIP has been embraced by as many as 3000 corporate players and the latest being International Islamic University Malaysia (IIUM) that has agreed to observe and apply good governance in managing their business activities which include the proper procedure in procurement and purchasing practices.

Each agency in government departments is to have its own dedicated Integrity Unit with the aim to observe good governance. Until recently, quite a number of agencies has adopted the structure and set up an Integrity unit for this purpose.

For example, in Ministry of Education and Ministry of Higher Education, there are Integrity units established in order to get implant good governance.

Certified Executive Integrity Officer (CeIO)

Certified Executive Integrity Officer (CeIO) was recruited and trained by the MACA and placed back in their own agencies under a designated Integrity Unit. Established and started in 2011, 30 companies have agreed to join in the effort to ensure good governance thus far. Among them are Bursa Malaysia, Malaysian Integrity Institute and few others.

National Integrity Plan is entering its third phase with the start of 2014 – 2018. The second phase theme from 'Enculturation of Integrity' to 'Localising Integrity Agenda' for the upcoming third phase.

Developing the Youth for Target 4

Refuse to neglect the youth group, the policy has been drawn to include educating this particular group in order to prepare them for an integrated quality individual. One of the steps taken is to ensure the newly registered undergraduates in public university be introduced to an Integrity module as part of the education process.

In the upcoming stage of its establishment, IIM aims to extend the introduction to integrity at school level both primary and secondary. As the nation grows towards the development, it is unfortunate to note that the statistic for divorce rate is higher as compared to past years. Although some happen for the right reason, it is undoubtedly as indication that make up the society.

Datuk Dr Mohd Tap Salleh in concluding the press conference appeal to the public and reminded that "with the third phase coming up to be undertaken, IIM is hopeful to receive a full supports toward the continuity of achievement mission and vision of establishment that shall prove to bring a high impact to the nation".

INTEGRITY AND PATRIOTISM PROGRAMME : BUILDING THE YOUTH'S TRUE IDENTITY

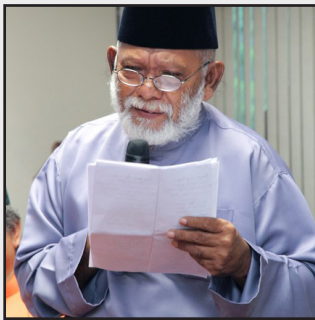
KUALA LUMPUR -- The Integrity Circle of Champions Club (ICCC) in collaboration with the Malaysian Institute of Integrity (IIM) organised a programme in conjunction with Malaysia's 57th Independence Day under the theme of 'Integrity & Patriotism : Building the Youth True Identity'.

The programme which was held on August 23, 2014 was quite unique in its way as it was run entirely by the ICCC with the cooperation and support of the Recreational and Sports Club of IIM (KESKIM).

It was organised in conjunction with the anniversary of Malaysia's Independence day as well as in order to appreciate the efforts of

The initiatives of this program were based on the agenda of "Enculturation of Integrity in Malaysia" which is one of the Government's main agenda in strengthening the character and identity of the community so as to produce a first-class thinking nation and rich with good values, especially among the younger generation.

The participants benefited through the sharing of experiences and new information on issues related to the formation of self-identity and building a high character to better appreciate the true meaning of independence.



Commando Veterans VAT 69 (Malaysian Very Able Troopers) in their efforts in defending the country," said the Deputy President of IIM, Dr A. Bakar Sarpon.

Among the three main objectives of the implementation of this programme are to further strengthen our self-identity and instill the value in the younger generation to appreciate the true meaning of independence.

In this programme, how the current Malaysian youth perceive the true meaning of independence was also a brought to the discussion table.

Besides the above objective, the programme also wish to share the actual experience of the fighters of VAT 69 from Platoon 1 and 2 during the era of the communist and to further understand their sacrifices upon achieving independence for the country.

In addition, this programme was also held to acknowledge the contribution and sacrifices of the late ASP Mohd Zabri bin Abdul Hamid, Commander of the 2nd Platoon, 69th Commando who was killed during the Phase 2 of the Bamboo 2 Operation in Ulu Perak in 1975.

The program was held within a period of half a day in the form of experience sharing sessions and presentations from the VAT 69 and also from ICCC.

The invitation was extended to 200 students from secondary schools around Kuala Lumpur and students from five MRSMs.

Another group of the audience were also representatives from the ICCC Alumni, TAZAIC, Rakan Integriti Mahasiswa (RIM), selected youth organisations and NGOs.

"It is hoped that the program will be the start of a solid foundation to build self-identity in each individual, especially for the younger generation who are competitive, have a high sense of patriotism and integrity as the future leaders of the country," Dr A. Bakar said..

Optional Caption : Among the students from selected MRSMs who attended the programme organised by ICCC, in collaboration with IIM held to instill Integrity and Patriotism among youth. Commando Veterans VAT 69 from Platoon 1 and 2 were the guest of honors invited to share their experience fighting for nation